

Reagan National Advertising

Operations Employee Occupational Qualifications

Operations positions with Reagan National Advertising (RNA) are physically demanding and daily work activities are strenuous. Due to safety and health concerns, employees are required to be in good health and physical condition and free of any conditions which could interfere or impeded the employee's ability to perform the essential functions of the position they hold with RNA. For that reason, RNA has listed bona fide occupational qualities which the applicant needs to meet in order to be considered for employment in the Operations Department with Reagan National Advertisement.

1. Employees are required to climb, without restrictions, fixed portable, and/or extension ladders to heights up to 120 feet, and be efficient and productive working while at those heights. Does the applicant have an existing condition, or has ever suffered an injury which would affect his or her ability to climb these fixed, portable, and/or extension ladders?

Yes _____ No _____

If yes, please explain the nature of the injury:

2. Employees must be able to lift, carry and set up portable ladders safely in accordance with safe lifting practices. Does the applicant have an existing condition or has suffered an injury which would affect his or her ability to safely lift portable and/or extension ladders without risk of injury to the applicant or other RNA employees?

Yes _____ No _____

If yes, please explain the nature of the injury:

3. Employees are required to lift weights up to 100 pounds without restrictions or limitations through demonstrated safe lifting practices. Has the applicant ever suffered an injury which would affect his or her ability to lift objects which could weigh up to 100 pounds without risk of injury to the applicant or to other RNA employees portable and/or extension ladders?

Yes _____ No _____

If yes, please explain the nature of the injury:

4. Applicants should have a working knowledge of or ability to learn the proper use of an oxygen/acetylene torch.

Do you currently have a working knowledge and proper use of oxygen/acetylene torch?

Yes _____ No _____

If yes, on what type of work activity:

5. Applicants should have a working knowledge of or ability to learn the proper use of an AC/DC welder/generator.

Do you currently have a working knowledge and proper use of an AC/DC welder/generator?

Yes _____ No _____

If yes, on what type of work activity:

6. Applicants must be able to safely operate or have the ability to learn to operate gas powered equipment, such as lawn mowers, chain saws, generators, air compressors, paint sprayers, etc.

7. Applicants must possess a valid driver's license, CDL is preferred.

8. Applicants should possess basic mathematics skills, such as adding, subtracting, multiplying, and dividing.

9. Applicants should possess basic reading skills in order to comprehend work orders, posting cards, daily work list/crew assignments, etc.

10. Applicant must comply with all required OSHA Safety Standards and/or RNA safety programs.

11. Does the applicant have any work related electrical experience?

Yes _____ No _____

12. Does the applicant have any experience operating a crane truck?

Yes _____ No _____

13. Is the applicant afraid of heights?

Yes _____ No _____

14. Employees are required to have a full range of motion in order to install and maintain posters and bulletin signage on RNA inventory. Does the applicant have an existing condition or has suffered an injury which would impede his or her range of motion when performing the required activities to install and maintain posters and bulletin signage?

Yes _____ No _____

If yes, please explain the nature of the injury or existing condition:

15. Applicants must have the ability and be willing to work in all weather conditions including temperatures which can fluctuate from hot to cold when necessary, and have the ability to tolerate the risk of exposure associated with an outdoor environment.

Do you have any current conditions which could be affected by extreme weather situations?

Yes _____ No _____

If yes, please explain:

16. Do you have any current conditions (Health, Physical, or Other) which could affect your ability to perform the essential functions of the position you are applying for?

Yes _____ No _____

If yes, please explain:

By signing this document which lists core qualifications needed to perform operations positions, the applicant acknowledges that he/she has responded truthfully to each question and has not misrepresented facts or his/her ability to perform the essential functions of the position. Should RNA determine, at a later time frame once employment with RNA has ensured, that false or inaccurate statements were provided to any of the information solicited on this document, on the employment application or during the interview process these actions will be grounds for immediate termination of employment. It is RNA's position and company policy that falsification of company documents, including employment applications and supporting employment assessments, is grounds for immediate termination without advance notification.

Print Applicant Name

Date

Applicant Signature

Date